# Give And Take Book Summary (PDF) by Adam Grant

Ready to learn the most important takeaways from Give And Take in less than two minutes? Keep reading!



#### Why This Book Matters:

Give and Take describes the different types of people in the world: those who give and those who take, and how those actions can help or hinder those individuals.

#### The Big Takeaways:

- 1. Certain people are moved by the idea of getting others from point A to point B.
  - 1. If The "giver" in any scenario often gives more than they take from an interaction.
- Some people want to give as much as they've been given, no more and no less.
  - The "matcher" tries to keep the relationship equal by giving and getting the same amount.
- 3. Whether we are a giver or a taker is dependent on who we are around.

1. The nature of others; generosity will shape

whether we give or take.

- 4. Those who often take without giving anything back earn a bad name.
  - People can become wary of interacting with those who are constant takers, hindering a taker's further success in life.
- 5. A giver's willingness to contribute to the well-being of the community as a whole often leads them to higher positions in life.
  - People appreciate the idea of someone taking the interest of an entire team to heart rather than only being interested in self-perseverance.

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